

Leadership Team

Tab:

Sandoz Canada

Sandoz Canada is led by a diverse team with extensive experience in the pharmaceutical industry.

Michel Robidoux – President and General Manager



Michel Robidoux has been President and General Manager of Sandoz Canada since 2010. He has over 30 years of experience in the pharmaceutical and medical equipment industries.

Under his leadership, Sandoz Canada has grown to become one of the largest pharmaceutical companies in the country with more than 70 million prescriptions per year of generic and biosimilar products. For the third year in a row, Sandoz Canada has been certified as a Top Employer in Canada by the Top Employers Institute and is among the Great Place to Work companies in the country.

Mr. Robidoux began his sales and marketing career at Bayer Canada for more than seven years and then held senior positions at Roche for 13 years in the Diabetes Care, Clinical Diagnostics, Molecular Diagnostics and Applied Science divisions.

He is an active contributor to the Canadian pharmaceutical industry as a member of the Canadian Generic Pharmaceutical Association (CGPA), Chair of Biosimilar Canada and a member of the Board of Directors of the Canadian Association of Pharmaceutical Supply Management (CAPDM).

Mr. Robidoux has at heart the integrity, trust, innovation, team spirit values that he has maintained throughout his career as well as his dedication in serving key Canadian clients such as hospitals, physicians, pharmacists, chains and banners, distributors and governments.

Mr. Robidoux holds a Bachelor degree in Business Administration from the Université du Québec in Montreal and has an A.S.C. (certified company administrator) designation from the Collège des administrateurs de sociétés of Université Laval.

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Ronnie Yun Shao Taormina - Director, Innovation & Digital



Ronnie Yun Shao Taormina has been Director, Innovation & Digital and a member of the Sandoz Canada Executive Committee since June 15, 2020. Before joining the team, Ronnie has accumulated more than 13 years of experience in the pharmaceutical industry, including eight years at Merck and five years at Sandoz US, where she evolved as director on several teams. Her mandate at Sandoz Canada consists of managing the strategic plan, developing the Bio-Generic business approach, managing the business relationship and activities with some partners, in addition to leading other strategic projects and the digital transformation.

Ronnie holds a Bachelor of Science and Chemical Engineering from University of California, Berkeley and a finance and marketing MBA from New York University Leonard N. Stern School of Business.

Claude Dupuis – Vice President Retail, Bio-Generics



Claude Dupuis is Vice President Retail, Bio-Generics since November 2, 2020. He leads the team in charge of relations with Retailers and Wholesalers. Claude has been at Sandoz Canada on major accounts and in National Sales since 2009. Before that, he was Director of Consumer Development at Kimberly-Clark for a decade.

He holds a bachelor's degree in Marketing from HEC, which allowed him to discover different facets of administration, personnel management, product launch and national brand positioning.

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Sébastien Ménard – Vice President Generics



Sébastien Ménard is Vice President Generics since November 2, 2020. He leads the Generics Marketing team and the Bio-Generics Commercial Excellence team with his breadth of Generics expertise. Sébastien joined Sandoz Canada in 2018 as Senior Director in Sales, then Marketing, before which he worked as a Sales Director at Apotex and Eli Lilly. Sébastien holds a bachelor's degree from Sherbrooke University in education; which indicates his interest for people's development.

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Jocelyn Binet – Vice President, Legal Affairs and General Counsel and Executive Director, Integrity & Compliance



Jocelyn Binet has been Vice President, Legal Affairs and General Counsel since April 2021. He has also been Executive Director, Integrity and Compliance, since January 2018. Member of the Barreau du Québec since 2008, he has accumulated more than 20 years of experience related to the pharmaceutical industry within different organizations. Before joining Sandoz in 2017, he was Director of Inquiries and Syndic at the Ordre des pharmaciens du Québec. He also worked as a legal director, corporate secretary and legal consultant at Eli Lilly Canada.

Mr. Binet holds degrees in pharmacy and law

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Mark Boehmer - Vice President, Business Development, Portfolio & Launch Management



Mark Boehmer is Vice President Business Development, Portfolio & Launch Management since February 2017. He has worked in our industry for more than 25 years and is a pharmacist with hospital and community experience. He was most recently (since 2011) Vice President, Pharmaceutical Procurement, at the Katz Group, where he was responsible for managing the generic program for Rexall Pharmacy and gained a vast experience with Canadian pharmaceutical products.

Prior to Katz, M. Boehmer worked for several well-known pharmaceutical companies, including Merck Frosst Canada, Eli Lilly Canada and Schering Canada, before joining Patheon Inc. as Senior Manager, Pharmaceutical Development Services, in 1996. Over the following 15 years, he held increasingly senior positions with this leading global provider of

outsourced drug development and manufacturing.

He holds a BSc (Chemistry) and Bachelor of Pharmacy from the University of Manitoba and an MBA from McMaster University, Michael G. DeGroote School of Business.

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Martin Fournier – Vice President Finance (CFO) & Head of Business to business relations



Martin Fournier has been Vice-President Finance and CFO since 2015. He is also in charge of business to business relations for Sandoz Canada since 2019. He joined Sandoz in 2006 as Director, Information and Financial Accounting. He has over 17 years of diverse project management experience in the field of accounting and finance, mainly within businesses in the manufacturing sector. Before joining Sandoz, he held various positions in accounting firms at the auditing and consulting levels, most recently at Deloitte as Senior Director, Management and Technology Consulting.

Mr. Fournier holds a Bachelor's degree in Accounting, B.B.A., from Hautes Études Commerciales Montréal. He is also a member of the Ordre des comptables agréés du Québec.

Mauricio Ede – Chief Medical & Scientific Officer



Mauricio Ede is the Chief Medical & Scientific Officer and has been working for Sandoz Canada since February 2019. Cardiovascular surgeon and PhD in Physiology, Mauricio has more than 20 years of experience in health care in Canada and the United States. He has led scientific and regulatory teams in several pharmaceutical companies, including Merck Canada, Baxter and Abbott. He has lent his medical expertise and leadership to numerous product launches approved by regulatory authorities, including Health Canada, as well as to successful reimbursement efforts in Canadian provinces. He has also authored numerous scientific publications, mainly in the field of cardiovascular surgery.

Marc Boisvert – Vice President, Supply Chain (ad interim)



Marc Boisvert has been Vice President, Supply Chain since April 2020, ensuring the demand management, the supply, the distribution and customer service, among other things. It is the second time Mr. Boisvert takes on this role by interim as a replacement of his colleague in maternity leave. In 2019, Mr. Boisvert acted as US Supply Operations Head at Sandoz US during a 14-month assignment. This enriching experience adds up to his extensive knowledge of internal and external global partners, which he has accumulated over 17 years at Sandoz in many leadership roles.

Mr. Boisvert holds an executive MBA from Université du Québec à Montréal, a Graduate Diploma in International Administration from École nationale d'administration publique and a Bachelor's in Operations Management and International Management from HEC Montréal.

Karine Matteau – Vice President, Bio-Generic Hospital/Physician Channels and Head of Biosimilars



Karine Matteau leads Sandoz Canada Hospital and Physician Channels for generic and biosimilar medicines as well as the growth of its portfolio of biosimilar products in several therapeutic areas through commercial and market access strategies. She is an active member of the Board of Directors of both the Canadian Biosimilars Forum and Biosimilars Canada / CGPA.

Ms. Matteau has over 20 years of experience in the pharmaceutical industry in strategic commercial positions. She joined Novartis in 2007 and over the last 13 years, she has successfully filled various commercial roles in a number of general medicine and specialty divisions, notably within the Novartis Oncology division. Prior to Novartis, she held various commercial positions at Sanofi-Aventis Canada, mainly in CV and Metabolism/Diabetes.

Karine Matteau's academic background includes an MBA from HEC Montréal and a Bachelor of Science from McGill University.

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Marc St-Pierre – Vice President, People & Organization



Marc St-Pierre holds the position of Vice President, People & Organization. His main responsibilities are to oversee the design and implementation of innovative programs focused on energy, development and job satisfaction in order to attract and retain the best talent, while ensuring policy alignment. He also leads the Communications team, which develops and implements communications plans intended for internal and external audiences in order to promote the reputation of Sandoz as a choice employer and industry leader in Canada.

Having joined Sandoz (previously Sabex) in 1997, Mr. St-Pierre has over 25 years' experience in the field of human resources management. He has previously held several management positions in industry-leading companies, more specifically in the publishing/direct mail business (with Reader's Digest) as well as telecommunications (with Canadian Marconi Company).

Mr. St-Pierre holds a Bachelor's degree in Industrial Relations from the Université du Québec en Outaouais and is a member of the Ordre des conseillers en ressources humaines agréés (CHRP).

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