

Diversity & Inclusion ^[1]

Our vision is to become the leading generics company by cultivating an inclusive, high performance environment that values diversity. Our strategy is to leverage our recruiting efforts around the world to create a pipeline of talented candidates with truly diverse backgrounds in the 160 countries in which Sandoz operates. Attracting and retaining diverse talent gives us a key competitive edge in the global war for talent.

At Sandoz Canada, we currently have a diverse workforce, each employee brings a variety of experiences and values to help enrich a shared culture. Our employees represent 48 nationalities, speak 26 different languages and 55 percent are women.

Diversity and Inclusion at Sandoz Canada:

At Sandoz Canada, we are committed to embracing diversity – in nationality, race, ethnicity, gender, sexual orientation and religion – and inclusion in everything we do. We promote respect for individuals and equitable access to employment opportunities.

Diversity and inclusion are important because they create and reinforce standards of behavior that promote a culture of collaboration and a pleasant and productive working environment. Under these conditions, all employees and groups of individuals can contribute to the best of their ability and help make Sandoz the leader in generic drugs.

We are all responsible for diversity and inclusion, as they represent added value for our employees, our clients and our suppliers, as well as the communities in which we live and work.

Building a Culture of Inclusion – a Corporate Priority and Personal Responsibility

To achieve our goal of providing affordable, accessible medicines to patients around the world, Sandoz requires the participation of every employee. As such, all employees are expected to participate in mentoring, recruiting and supporting their colleagues. All employees also have an obligation to treat one another with dignity and respect – from the newest employee to the most senior.

Source URL: <https://www.sandoz.ca/en/careers/diversity-inclusion>

Links

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