

Our Benefits ^[1]

- [Employees testimonials](#) ^[2]
- [As part of Novartis Canada, Sandoz Canada amongst Great Place to Work in Canada](#) ^[3]

Our Benefits

Sandoz is uniquely positioned as both a global generics leader in its own right and part of the worldwide Novartis Group. As one of three Novartis divisions that have innovation power backed by global scale, Sandoz is an increasingly important strategic driver for the company overall.

If healthcare is your passion, if innovation excites you, if you are eager to be part of a leading pharmaceutical company, visit our [Job Search Page](#)! No suitable vacancy at the moment? Just create your personal applicant profile and set up a notification alert for positions in your field of competency.

[Link to Job Search](#) ^[4]

Compensation & Benefits

Our compensation system offers competitive compensation that is aligned with industry practice and supports the realization of our vision to be a trusted leader in changing the practice of medicine.

For employees the benefits will include:

- Generous medical and dental coverage
- Pension plan (Sandoz contribution up to 7% of employee salary)
- Minimum 3 weeks of vacation
- Access to a gym at work
- Many services to help employees with their work-life integration (Car service, jeans and casual attire, free Friday afternoons, flexible hours, telecommuting, etc.)

Learning and Development

Sandoz strives to provide a challenging learning environment for all associates across the

organization. By investing in the development of our people, we fuel our current and future growth and reinforce our leadership in the global generics industry.

Our people development programs are focused on learning activities that have the greatest impact on associate development. This often includes experience-based learning activities that are complemented by standard class room trainings and workshops.

We have an ongoing focus to develop people, so that they might progress their career and personal development, and ultimately grow our business. As a result, this is one of the key areas for which we hold our managers accountable, and why people management is a key objective of every Sandoz manager.

At Sandoz, we make certain that our people remain our most significant source of competitive advantage in the marketplace.

Performance Culture

At Sandoz, our performance-oriented culture and responsible approach are the foundation of our success, which we recognize depends on the creativity, dedication and performance of our people. As a result, we believe in employing outstanding people, who individually and as a team deliver outstanding results.

Our annual performance management process here at Sandoz reflects our dedication to the achievement of outstanding results. This process is implemented in all countries in which we operate, and applies to most positions in our company. At the beginning of each financial year, employees agree on objectives that they will be expected to achieve that year with their manager. These objectives support overall business priorities and are typically both individual and team-based.

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Links

[1] <https://www.sandoz.ca/en/careers/our-benefits>

[2] <https://www.sandoz.ca/en/careers/employee-testimonials>

[3] <https://www.sandoz.ca/en/news/media-releases/novartis-canada-certified-great-place-work-second-consecutive-year>

[4]

<https://sjobs.brassring.com/TGnewUI/Search/Home/HomeWithPreLoad?partnerid=13617&siteid=5260&Pa>